

SAMYAK - HR GAME

1. ***Team Size:*** 4 members per group
2. *** Round1 - Written test (30 mins):*** All registered teams must attend the quiz (Reasoning Aptitude Managerial and GK)(maximum of 20 teams), 30% of teams will be eliminated (14 teams will be move forwarded to next level) each team will have an option to switch the team members after 15 mins
ROUND II (15 mins for each team) -Thematic Apperception Test TAT (Story Behind the Image):* A **business-related TAT image** depicting workplace challenges, leadership dilemmas, team dynamics, or ethical conflicts. Based on the image, they must develop a **short story** explaining:
 1. **Who are the characters?**
 2. **What is happening in the image?**
 3. **What led to this situation?**
 4. **What happens next?**

Each team will present their story, followed by a discussion analyzing their insights from a **business psychology and management perspective**

50% of teams will be eliminated (7/14)
3. *** ROUND III: (15 mins for each team)* - Employee Engagement Blueprint** Each team is tasked with conceptualizing a unique employee engagement activity, game, or strategy aimed at: (Not allowed to use phone or laptops for idea searching , There will be a screening for AI content.) The team will demonstrate the idea on the stage. Teams also suggest a theme or branding for their activity (" Fitness Friday Challenges" or "Office Olympics").
 - Boosting employee morale.
 - Encouraging teamwork and collaboration.
 - Reducing stress or burnout
8. ***Decisions:*** The judges' decisions will be final and binding.

Guidelines & Rules

General guidelines for HR Team

- A team must consist of 4 members
- Participants should bring their own laptops, mobile phones and net setters.
- Judges decision will be final
- Each participant should wear the college identity card in all rounds.
- **Registration fee : Rs.400 PER TEAM**